

# ENVIRONMENTAL POLICY

## PURPOSE

To ensure that the operations of Phillips Healthcare Services Limited are environmentally acceptable and sustainable.

## POLICY

Our company is fully committed to the following Environmental Policy aimed at meeting the above stated Purpose :

- Conserving the Environment internally and externally.
- Observing compliance with national Environmental policies and laws.
- Nurturing respect for the Environment within the company and customers.
- Supporting the Health and Safety policy through Environmental measures.
- Engaging environmentally friendly aspects in our social responsibility programs.
- Reducing noise, fumes, vapours, dust, etc. in the workplace and surrounds.
- Voluntarily & pro-actively improving operations for the good of the Environment.
- Ensuring proper disposal of waste, consumables and expired materials.

The acronym '**CONSERVE**' captures the important commitments of the Policy.



Head - Regulatory Affairs & Client Services

Phillips Healthcare Services Ltd.

Date: 2nd January 2010

Phillips Healthcare Services Ltd.



Employee Representative

Phillips Healthcare Services Ltd.

Date: 2nd January 2010