

# HEALTH & SAFETY POLICY

## PURPOSE

The Management of Phillips Healthcare Services Limited is committed to providing and maintaining a Safe and Healthy working environment for its employees and everyone upon entering its premises, or with connection to the company's business operations.

In demonstrating the Management's duty of care we will make every responsible effort to provide a working environment that minimizes incidences, risk of personal injury, ill health or damage to property. This will be achieved by:

- Providing employees with appropriate Health and Safety training
- Providing safe plant and equipment systems of work
- Regular consultation on Health and Safety issues with our employees, customers, partners and others

A safe working culture is the responsibility of everyone and this can be achieved through the cooperative efforts of employees. A safe culture will be reinforced through:

- Continually identifying, assessing and controlling possible risks to the Health and Safety of people which may arise in the workplace
- The provision of information concerning the risks and the promotion, instruction, training and supervision of employees to ensure safe working practices at all times
- Giving employees and customers the opportunity to participate in Health and Safety decisions that affect them.

*In the interest of maintaining Safety, all employees, contractors, visitors and customers are required to observe and comply with all Health and Safety standards and rules of Phillips Healthcare Services Limited. This includes any Safety signage or warnings, or instructions given by any company employee whilst on our premises.*



Head - Regulatory Affairs & Client Services

**Phillips Healthcare Services Ltd.**

Date: 2nd January 2010



Employee Representative

**Phillips Healthcare Services Ltd.**

Date: 2nd January 2010